

# Lockwood Donis Foundation:

## Vision, Mission & Values

### **Vision:**

We promote healthy organizational cultures that achieve clarity, success, and significance through leaders driven by purpose, values and quality relationships.

### **Mission:**

We provide practical leadership tools to expand mindsets, unleash potential and accelerate personal and professional growth.

### **Values:**

- Empathy – Consider the needs of others first.
- Simplicity – Make the complicated easily understood.
- Clarity – Establish clear direction and expectations.
- Action – Demonstrate practical steps, not theory alone.
- Significance – Help leaders move from success to legacy.
- Diversity – Embrace and learn from differences.
- Generosity – Mission is more important than money.

